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1237 EXECUTIVE DRIVE EAST · RICHARDSON, TEXAS 75081  
(214) 699-9122 · FAX (214) 699-8003

20 February 1997

To whom it may concern:

I am pleased to write this endorsement letter for the benefit of our friends at Algorithm Incorporated. Chris Watkins and his talented team are more than one of our most important subcontractors, we consider them partners in our enterprise.

Immersive Technologies is a new company, formed in mid-1995, and we had a very ambitious goal of entering our first product into its market by the fourth quarter of 1996. Early on we identified software development as the potential longest lead item and it became obvious to us that the company we contracted would have to share our enthusiasm and drive for success.

Algorithm sold us on their abilities and, more importantly, has lived up to our expectations and their own high standards. This has not been easy for Chris but he has been able to make the tough decisions required of senior management to ensure that his company continues to be positioned to output the very best product. Changes made in late 1996/early 1997 have only made Algorithm stronger. In my opinion, a business that meets its commitments, pulls no punches and works hand-in-hand as a partner is one that prospers. Algorithm has our confidence and we will happily continue to give them our business.

Sincerely,

A solid black rectangular box redacting the signature of Jim Jajocki.

Jim Jajocki  
President/Chief Operating Officer

A handwritten signature in blue ink, appearing to be 'Jim Jajocki', written over the typed name and title.



IMMERSIVE  
TECHNOLOGIES  
INC.

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2001 Fairmeadow Drive Richardson, Texas 75080  
(214) 699-9122

12/23/95

To Whom It May Concern,

It is with pleasure that I write this personal letter of endorsement on behalf of Algorithm, Incorporated.


We at Immersive Technologies, Inc. highly endorse Algorithm Incorporated as a developer of graphics software for virtual environments. Their engineering and scientific expertise are extraordinary and diverse.

During our on going relationship Algorithm has demonstrated the ability to deliver, on schedule, software that has exceeded our expectations from both quality and creativity perspectives. Our engineering personnel have commented that the software delivered is technically perfect. Algorithm's game content has proven to be compelling and clearly demonstrates their grasp of psychological components necessary for excellent game design.

ITI was aware of Algorithm's stellar reputation when we selected them to be our system designer as well as game developer. It should be noted that we were further impressed with the high degree of integrity and professionalism demonstrated by the entire Algorithm staff. We are confident that Algorithm has Immersive Technologies best interest in mind at all times.

It is our intention to continue to use Algorithm as our game developer in the foreseeable future.

Sincerely,

  
Robert P. Solomon  
President



IMMERSIVE  
TECHNOLOGIES  
INC.

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2001 Fairmeadow Drive Richardson, Texas 75080  
(214) 699-9122

James L. Jarocki  
Vice President, Marketing and Sales  
Immersive Technologies Inc.  
9029 Walter Bambook Pl. N.E.  
Albuquerque, NM 87122

26 December 1995

To Whom it may concern,

I am pleased to forward this letter endorsing the capabilities of Algorithm, Incorporated.

I learned of ITI's decision to contract Algorithm for graphics and software development during recruitment interviews several months ago. From associates in both the entertainment and defense industries, I found Algorithm's reputation to be outstanding and I very much looked forward to working with them.

In day-to-day affairs, the principals at Algorithm have demonstrated a straight-forward and professional approach to our extremely complex and difficult project. Their creativity and competency certainly places them amongst the best developers I have had experience working with in nearly fifteen years in industry.

Sincerely,

  
Jim Jarocki  
VP Marketing and Sales